



LETTER

May, 2001 releases 32-bit Version 7.2 16-bit Version 6.9

DATE AND TIME SUPPRESS

The Defined Contribution System has a new feature. The "D" screen, Run Controls, asks the User if he/she wants to "Include Date & Time on Rpts". The question appears just before the "Data OK" question and when answered 'no', will not print either the current date or time processed on any of the reports associated with the E or F runs. The question formerly in that spot, "Create Specialized Statements" has been moved up two fields from it's former location. A negative answer to the Specialized Statement question suppresses the printing of zero balance statements.

STAYING INFORMED

The retirement plan business is ever changing and always complicated. There are, however, several web sites which can help Users stay current on pending legislation and provide insight into the IRS's interpretation of how the laws should be applied. Some of these web sites offer free daily/weekly newsletters which are delivered automatically to your personal e-mail address. When personal networking isn't an option, the following sites may be helpful: "benefitslink.com", "401khelpcenter.com", "benefitsalert.com", "401kafe", "ebia.com", and "reish.com" and "mchco.com".

USER HINTS

When using Option T in the 401(k) program, it is always a good idea to run a "7" first to clear out any lingering

information. You will always be assured of clean data entry from that point on. After entering information through the "T" screen, the User must always proceed to Option "U", then Option "V" and answer a couple of questions to finish the procedure. Option S in the 401(k) program has two selection codes which signify change. If you wish to change the % of the Employee's deferral deduction, use "2" EE change. If you wish to add to or decrease all Employees' deferral deduction, use selection code "7" change %, and enter the amount of the change as either a positive or negative number.

CHANGING SCREEN SIZES

There is a file called "MYSP2.CFG" located in the \INC\PROGS directory. This file has three lines, two of which can be modified should the User wish to change the size of the Incompass screens. The three lines are: SP20WD = 800, SP20HT = 600 and SP20IC = 1. The first two lines signify that the Incompass screens were created using 800x600 pixels. The User can modify this to 1024x768 which will make the screens smaller, but still quite readable. On the other hand, modifying them to 556x200 will make the screens larger. Changing to 556x200 will tend to make some screens so large that parallel or perpendicular elevators may automatically be created. If this file is modified, the User must reboot the computer before the changes will take effect. The results of these changes will vary depending on the size of the monitor.

IT'S A GOOD IDEA

After you have run a final in the Defined Contribution System and merged the data, put the client on a disk and store it with other client finals for the same year. If the IRS should come back to audit an old plan year, you will be able to reproduce the exact information and make any changes called for without interfering with current client data. For those Users who do not back-up regularly, it could be a life saver! To create the disk, simply go to Administrative Functions, Option X, selection code C and put in a clean disk. You should pull the client off by using the correct client number in both areas. If you need to use the disk, you would go back to Administrative Functions, Option X, selection code G and give the proper client, plan and corp. numbers in the first area but use a dummy client number in the second area. If you have a very large client, you may wish to "Crunch" the client onto a disk using selection "K" in Administrative Functions and "Uncrunch" it to reload using Selection "R". Using the correct client number to reload will overlay your current client data.

Jan. 2001	5.32% - 6.50% - 6.21%
Feb. 2001	5.30% - 6.48% - 6.19%
Mar. 2001	5.29% - 6.46% - 6.17%

ADMINISTRATOR ALERT!!!!!!

After 18 years of a \$30,000 annual addition limit, the amount has been increased to \$35,000. Unlike the Social Security Wage Base and Annual Compensation limits which are applied to the first day of the plan year, the annual addition limit is applied to the LAST day of the plan year. Thus, a plan year which begins on February 01, 2000 and ends on January 31, 2001 will have an individual annual limit of \$35,000, not \$30,000. Most administrators in the business today have never had to think about which limit applies to their plan year. As of 2001, they do.

NEW RATES

These are the monthly rate increases since the last update: **GATT Interest Rates**

Oct. 2000	5.80%	Jan. 2001	5.54%
Nov. 2000	5.78%	Feb. 2001	5.45%
Dec. 2000	5.49%	Mar. 2001	5.34%

PBGC Variable Premium Rates

Nov. 2000	4.93%	Feb. 2001	4.71%
Dec. 2000	4.91%	Mar. 2001	4.63%
Jan. 2001	4.67%		

DB Quarterly Penalty Interest Rates

Nov. 2000	10.63%	Mar. 2001	8.96%
Dec. 2000	10.39%	Apr. 2001	8.72%
Jan. 2001	9.91%	May 2001	8.41%
Feb. 2001	8.96%		

DB Current Liability Minimum/Maximum Interest Rates and Lower "Upper Limit" Rates

Nov. 2000	5.34% - 6.53% - 6.23%
Dec. 2000	5.34% - 6.52% - 6.23%

DO YOU HAVE NETWORKING PROBLEMS?

Incompass would like our local clients to know about a technical support company that can provide valuable assistance and guidance in the complex world of computers. The company, FMIT (Fulton & Meyer Information Technology), offers complete network design and installation, internet security solutions, off site data storage, cabling or wireless design and installation, internal and external e-mail and more. We have enclosed one of their product briefs for the Southern California clients.